

Section 1

1.1 Programme information

Number of programmes	8
Name/role/contact details of all staff responsible for programme management	<p>To be appointed:</p> <ul style="list-style-type: none"> - Senior Good Relations Officer* <p>Godfrey McCartney, Good Relations Manager mccartneygodfrey@belfastcity.gov.uk</p> <p>Leish Dolan, Good Relations Officer dolanl@belfastcity.gov.uk <u>Mobile#: 07825 147712</u></p> <p>Natasha Lynch: Good Relations Officer @belfastcity.gov.uk <u>Mobile#: to be added</u></p> <p>David Robinson, Good Relations Officer robinsondavid@belfastcity.gov.uk <u>Mobile#: 07920 187264</u> <u>A N Other GRO</u></p> <p>Emma Kennedy, Project Development Officer kennedyemma@belfastcity.gov.uk <u>Mobile#: 07921800621</u></p> <p>Mark McCloskey, Partnership Support Officer mccloskeym@belfastcity.gov.uk <u>Telephone#: 02890 320202 x6031</u></p> <p>Louise Reilly, Monitoring Officer reillyl@belfastcity.gov.uk <u>Telephone#: 02890 320202 x3430</u></p> <p>*Leish Dolan and David Robinson are covering the tasks of the Senior Good Relations Officer.</p>

1.2 Financial information

Name/contact details for staff responsible for financial management of programme	<p>Mark McCloskey, Partnership Support Officer goodrelations@belfastcity.gov.uk 028 90270663</p>
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	100%	75%
Total cost	£600,000	£450,000
Total programme costs	£448,862.20	£336,646.64
Programme costs breakdown		
Children and Young People	£72,215.55	£54,161.66
Shared Community	£72,215.55	£54,161.66
Safe Community	£192,215.55	£144,161.66
Cultural Expression	£112,215.55	£84,161.66
Total staff and other expenses costs	£151,137.80*	£113,353.36
Other expenses breakdown e.g. travel, stationery, phones etc please give details	None	None

***Note that BCC has prioritised Programme costs in this Action Plan. Therefore the programme/salary breakdown is 69%/31%, with the Council seeking 44% rather than a 75% match funding for salaries.**

1.3 Claim deadlines

It is extremely important that all claims for expenditure are made promptly and that full expenditure is claimed for within six weeks of the end of the financial year. The claim deadlines for 26/27 are as follows:

- Quarter 1 to be with TEO no later than end of July 2026
- Quarter 2 to be with TEO no later than end of October 2026
- Quarter 3 to be with TEO no later than the end of January 2027
- Quarter 4 to be with TEO no later than 11th June 2027

2.01 PROGRAMME NAME	2.02 CODE
Good Relations Small Grants Programme	BCC1
2.03 KEY WORDS	DIVERSE, URBAN, SHARED, YOUTH, ADULT
2.04 Programme Summary	<p>The new tri-annual audit has demonstrated how valued the small grants programme is amongst those community organisations that Council works with. The audit highlighted that an annual small grant was appreciated by less well-developed community organisations, while many felt it was restrictive to what they could achieve due to the one-year length and the size of the grant.</p> <p>We are therefore seeking to develop a new pilot multi-annual awards this year that will work alongside the established one-year small grants from 2027 onwards. The overall small grants process is managed by the Council's Central Grants Unit who manage the online application process. The Good Relations Grants are trawled alongside other small grants, via this link: https://grants.belfastcity.gov.uk</p> <p>The assessment process will be reviewed taking account of our focus on transformative not performative actions and activities, and to ensure consistency with the five pillars of the new strategy as well as the four T:BUC themes. It will be reviewed and publicised no later than April 2026 with successful projects being notified in May 2026. This process and timeline is dependent upon a successful allocation of funding from TEO for the DCGRP.</p> <p>In 2025/26, 48 groups were awarded funding, totalling £170,945.41, ranging from amounts between £2,000 and £5,000, with the full allocation from BCC1 being awarded. As there is always a much greater demand (£251,919 in 2025/26) than funding available, and because of the new awards, a slight increased amount of funding and a similar process is planned for 2026/27. There will be two specific elements of the programme this year:</p> <ul style="list-style-type: none"> 0 Small grants awarded for a year to stimulate activities consistent with the five pillars especially focusing on small, newer groups. 0 The development of a process to support the allocation of larger grants for a three-year period with a focus on social justice issues Working on Common Issues Across Interface/Disadvantaged Communities, new approaches to cultural

	expression, and planning or developing new approaches more generally.			
2.05 Contact details for programme staff	Leish Dolan: dolanl@belfastcity.gov.uk Natasha Lynch: David Robinson; robinsondavid@belfastcity.gov.uk			
2.06 Total budgeted cost of programme (100%)	£180,000.00			
2.07 Total TEO Contribution	£135,000			
2.08 Total target no. of participants	Direct	2,500	Indirect	N/A
2.09 Budgeted unit cost of programme	£72			
2.10 Targeted participant background analysis	40% CRN, 40% PUL, 20% BME			
2.11 Name and post code of Programme HQ	Location	BCC. 4-10 Linenhall Street	Postcode	BT2 8BP
2.12 Names and post codes for main areas of programme impact	Location	Newtownards Road	Postcode	BT4 1AF
	Location	Ormeau Road	Postcode	BT7 2EW
	Location	Falls Road /Shankill Road	Postcode	BT12 6FD /BT13 3AA
	Location	Antrim Road	Postcode	BT14 6BP
2.13 T:BUC Key Aim	All 4 T:BUC Priorities			
2.14 Link to good relations audit	<p>In 2025/26, the full complement of allotted funding for our small grants programme of £170,945 was allocated in April '25, giving groups a full year to deliver their projects.</p> <p>In our current audit, there is a strong recognition of the Council's small grant programme for Good Relations projects and as such, the Audit recommends that the Council maintain a Good Relations small grants programme, to ensure good relations outcomes across all four T:BUC Themes. However, the audit also recommends the development and delivery of a larger multi-annual award to allow projects to plan and deliver better.</p> <p>Audit references are found in pages 13-15, 18-19, 20-27, 30-31, 33-34, 36-39, 42-43 of the Good Relations Audit.</p>			
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	The Good Relations small grant scheme is part of a pool of ten different grants that are administered by a multidisciplinary team of officers in a central grants team. The Good Relations Officers assess all Good Relations			

	<p>grants, but the benefit of this internal system is that the administration is undertaken centrally, which is a key factor in ensuring that there is no duplication of TEO funding with other small grant funding. Officers from relevant Units sit on the moderation panels for grants assessment for these other small grant programmes and this promotes information sharing and ensures complementarity between projects. The programme supports groups from Section 75 (2) groups and as such complements MEDF, CGRF and CRC small grants funding streams.</p> <p>In addition, the Council's PEACEPLUS and Good Relations teams sit within the Good Relations Unit. Good Relations Staff have been involved in the provision of advice, support and guidance in the development of the Council's PEACEPLUS Plan, ensuring complementarity and cohesion within both Plans. The Good Relations and PEACEPLUS functions are both governed by the Shared City Partnership (a working group of Council).</p> <p>There are also strong links with the Council's Community Development team and the D/PCSPs ensuring that Good Relations staff are aware of the programmes currently being supported there. This ensures there is no duplication but more importantly, opportunities for collaboration on projects which realise mutually beneficial outcomes around issues such as interfaces and hate crime.</p> <p>The Shared City Partnership will also be engaged in reviewing the funding programmes. It has members that represent other public agencies and funding organisations. This will help ensure further complementarity.</p>
<p>2.16 Impacted communities – urban, rural or both</p>	<p>Both. Impact will include:</p> <ul style="list-style-type: none"> <i>O</i> Delivery against the agreed cohesion indicators. <i>O</i> Delivery on common issues across communities. <i>O</i> Identification of good practice elsewhere. <i>O</i> Better coordination between communities and agencies. <i>O</i> Increased trust and sense of purpose with key public agencies and between communities. <i>O</i> Better cultural competence in decision-making and delivery. <i>O</i> Delivery on good relations charter.

2.01 PROGRAMME NAME			2.02 CODE	
St. Patrick's Day Civic Events Programme			BCC2	
2.03 KEY WORDS	DIVERSE, SHARED, URBAN, YOUTH, ADULT, SENIOR			
2.04 Programme Summary	Belfast City Council represents the largest city in Northern Ireland and understands the importance of cultural expression on all sides of the community including making cultural expression as inclusive as possible as a process of mutual respect and mutual participation. In 2026, the Council as a whole will allocate roughly £300,000 towards events around St. Patrick's Day. This programme will support a Carnival Parades and other associated events, before, during and after the parade, that are diverse, inclusive and reflective of the make-up of our City. This is to ensure that the Carnival Parade will be as inclusive as possible, representing the diversity of the make-up of the city. This will involve specific outreach, engagement, workshops and work with youth groups and groups from our migrant and minority ethnic communities and from the broad Unionist Community as well as the broad Nationalist Community. The parade itself, therefore will reflect the changing demographics of the city, as will our mainstream and social media promotion of the programme.			
2.05 Contact details for programme staff	David Robinson: robinsondavid@belfastcity.gov.uk			
2.06 Total budgeted cost of programme (100%)	£20,000			
2.07 Total TEO contribution	£15,000			
2.08 Total target no. of participants	Direct	500	Indirect	10,000
2.09 Budgeted unit cost of programme	£40			
2.10 Targeted participant background analysis	65% CNR, 25% PUL, 10% BME			
2.11 Name and post code of Programme HQ	Location	Belfast City Council	Postcode	BT2 8BP
2.12 Names and post codes for main areas of programme impact	Location	City Centre BT1 5GS	Postcode	BT1 5GS
2.13 T:BUC Key Aim	Cultural Expression			
2.14 Link to good relations audit	The Audit continues to recognise that promoting positive cultural expression is an important touchstone for people and that work is still required. It also notes that there is significant overall Council budget allocated to St			

	<p>Patrick's Day and that this could focus on supporting cultural inclusion and participation.</p> <p>As such, the key element of the Audit for this programme reflects that delivery of cultural expression programmes will continue to be reimaged within the needs identified in the audit. As the Audit references, "while many people feel their cultural identity is respected, a continuing segregated city reflects feelings that inclusion, respect for cultures and belonging are still not as deep or widespread as we would like".</p> <p>As such, the approach to this programme will be to enhance the Council led events by creating greater diversity from all cultural identities in the main flagship St. Patrick's Day Carnival Parade, ensuring that it is able to demonstrate a key role in promoting Good Relations.</p> <p>Audit references are found in pages 6, 8, 13-14, 18-19, 30, 32, 33-35, 37-39, 42-43 of the Good Relations Audit.</p>
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	<p>This programme seeks to embed Good Relations outcomes into the Council's flagship events around the St. Patrick's Day period. Many local and regional events, led by the Council take place annually, which have a cultural and artistic foundation to their core. However, the most visible and most public event is the annual Carnival Parade. As such, this years' Action Plan continues to support the participation and inclusion of those communities within the city who may ordinarily not participate in the Parade. This is important from the point of view of promoting positive cultural expression in a diverse City. This programme will therefore enhance the Council's civic complement for this period, ensuring that those events are focussed on achieving Good Relations outcomes and promoting positive cultural expression. It supports the Council's Peace Plus Action Plan and the Council's Cultural Strategy in developing festivals and events that are open and accessible to all.</p>
2.16 Impacted Communities – Urban, Rural or both	<p>Both. Impact will include:</p> <ul style="list-style-type: none"> 0 Delivery against the agreed cohesion indicators. 0 Peaceful and lawful cultural expression. 0 Greater inclusion in these important city-wide cultural expression activities. 0 Acknowledgement of good practice elsewhere. 0 Increased levels of trust.

2.01 PROGRAMME NAME		2.02 CODE		
Positive Cultural Expression Programme - Beacons		BCC3		
2.03 KEY WORDS	SIN-ID, URBAN, YOUTH, ADULT, SKILLS			
2.04 Programme Summary	<p>Cultural expression is supported on all sides of the community and is one of those touchstone issues for people, regardless of background including established and newcomer communities.</p> <p>This programme will support positive cultural expression especially regarded as important within the broad Unionist community but with a focus on cross community sharing and inclusion, and intra community development of understanding of Unionist cultural expression in a positive way.</p> <p>The programme will support the deployment of at least 18 Beacons for July events that are staged as an alternative to traditional 11th July bonfires and to complement this with funding for community events to host a cultural/community celebration.</p> <p>It may also explore good practice visits.</p>			
2.05 Contact details for programme staff	Emma Kennedy/Natasha Lynch:			
2.06 Total budgeted cost of programme (100%)	£40,000			
2.07 Total TEO contribution	£30,000			
2.08 Total target no. of participants	Direct	2,000	Indirect	500
2.09 Budgeted unit cost of programme	£20			
2.10 Targeted participant background analysis	100% PUL			
2.11 Name and post code of Programme HQ	Location	4-10 Linenhall Street	Postcode	BT2 8BP
2.12 Names and post codes for main areas of programme impact	Location	Newtownards Road - Charter N.I	Postcode	BT4 1HG
	Location	Donegall Road - GVRT	Postcode	BT12 6FQ
	Location	Shankill Road – Spectrum Centre	Postcode	BT13 3AA
	Location	Ballysillan Road – North Belfast Alternatives	Postcode	BT14 6SL
2.13 T:BUC Key Aim	Our Cultural Expression			

2.14 Link to good relations audit	<p>The Audit recognises that promoting positive Cultural Expression is still important and that work is still required including not just the celebration of culture, or the identity linked to it, but increasing understanding of what cultural practices mean, what they represent, and how it can be expressed positively.</p> <p>The Audit recognises that “while many people feel their cultural identity is respected, there is still a need to support the building of capacity for communities to engage on cultural issues that may increase understanding on a single identity basis while providing opportunity for cross-community engagement as a key part of this process”.</p> <p>Therefore, the approach to this programme will be to support people from the broad Unionist community in embedding a sense of confidence and pride and one’s own cultural identity particularly around the most significant period of celebration within this community. This programme therefore will support communities in the positive expression of their cultural heritage and identity through the provision and deployment of up to 18 beacons that will replace a traditional bonfire. For those communities who use a beacon, an additional resource for a community celebration event, around the beacon, will also be provided.</p> <p>Audit references are found in pages 6, 8, 13-14, 18-19, 30, 32-35, 37-39, 42-43 of the Good Relations Audit.</p>
2.15 Complementarity-include links with other Strategy’s e.g. Peace Plus, Urban Villages, MEDF etc	<p>This programme supports the work of the Council’s Good Relations, cleansing, community safety and community development goals. It seeks to also support other agencies such as DfI Roads, the NIHE, PSNI and the NIFRS. Through supporting better approaches to traditional bonfire events, there are not only operational benefits to agencies from this programme, but there are also significant cost savings to be made through this approach. It also supports the Council’s Peace Plus programmes on Cultural Heritage.</p>
2.16 Impacted Communities – Urban, Rural or both	<p>Urban. Impact will include:</p> <ul style="list-style-type: none"> <i>0</i> Delivery against the agreed cohesion indicators. <i>0</i> Important, peaceful and lawful cultural expression. <i>0</i> Greater inclusion in these important city-wide cultural expression activities. <i>0</i> Acknowledgement of good practice elsewhere. <i>0</i> Increased levels of trust.

2.01 PROGRAMME NAME		2.02 CODE
Building Trust and Celebrating an Intercultural Future		BCC4
2.03 KEY WORDS	DIVERSE, ADULTS, SENIOR	
2.04 Programme Summary	<p>Like the civic engagement programme in previous Action Plans, this programme will continue to develop and deliver events and training on good relations/diversity. It will not just focus on ethnic minority or refugee communities, but given that 'trust building of public agencies' is a focus within the new audit, it will also include established communities especially where there has been/is ongoing issues of trust and support of public agencies.</p> <p>Key agencies include, without being definitive, agencies such as the Council, PSNI, youth service and the health trust.</p> <p>Events may include: Refugee Awareness, Living Library Events, Exploring aspects of the history and culture of faith, language and minority groups within the city as well as providing opportunities for residents to visit places and spaces across Belfast that they may not traditionally visit. This will enhance participants understanding of the diversity of our society, contributing to a greater appreciation of diversity and increased use of shared space.</p> <p>However, a significant focus will also be to introduce target groups to public agencies and develop an understanding of what they do, build relations with public agencies, and enhance trust with those agencies. Activities such as the annual Day of Reflection will not happen if they do not deliver outcomes related to increasing cohesion in the city. Activities marking Refugee Week, Black History Month, Eid, Good Relations Week, Holocaust Memorial Day, as well as running workshops around addressing Anti-Muslim Sentiment, Anti-Semitism and training programmes to support communities to address racism, may continue to be supported, as they make sufficient impact and focus on understanding the role of key agencies and increase trust in them. There is also a role for the Shared City Partnership to be a key player in linking the Council to Communities and within the Council on challenging issues.</p>	
2.05 Contact details for programme staff	<p>Leish Dolan; dolanl@belfastcity.gov.uk</p> <p>David Robinson; robinsondavid@belfastcity.gov.uk</p>	
2.06 Total budgeted cost of programme (100%)	£20,000	

2.07 Total TEO contribution	£15,000			
2.08 Total target no. of participants	Direct	500	Indirect	N/A
2.09 Budgeted unit cost of programme	£40			
2.10 Targeted participant background analysis	40% CNR, 40% PUL, 20% BME			
2.11 Name and post code of Programme HQ	Location	Belfast City Council	Postcode	BT2 8BP
2.12 Names and post codes for main areas of programme impact	Location	City wide	Postcode	All post codes
2.13 T:BUC Key Aim	Shared Community			
2.14 Link to good relations audit	<p>The current Audit identifies that the Council should maintain programmes on civic engagement and learning that engages staff, the public and elected members including on issues of cultural competence.</p> <p>The Audit reflects also on the need to increase trust in public agencies and that any activities should make real impact – be transformative rather than performative. Audit references are found in pages 6-11, 13, 14-16, 18-27, 30, 32, 36 of the Good Relations Audit.</p>			
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	<p>The proposals in this theme will support efforts within the City to build the knowledge of the diversity that exists within Belfast, with the additional aims of increasing cohesion related to those indicators agreed by the Shared City Partnership, of building trust with key public agencies including the Council.</p> <p>The proposals also compliment the results of the engagement that was undertaken on the development of the Council's PEACEPLUS Local Action Plan as well as ongoing work within the Belfast Policing and Community Safety Partnerships and youth service. This also relates very strongly to the work on the Inequalities research and the Council's Racial Equality Strategy.</p>			
2.16 Impacted Communities – Urban, Rural or both	<p>Urban mostly, but open to all parts of the Council area. Impact will include:</p> <ul style="list-style-type: none"> 0 Delivery against the agreed cohesion indicators. 0 Recognition of positives associated with diversity. 0 Cross community engagement in diversity activities. 0 Acknowledgement of good practice elsewhere. 0 Increased levels of trust especially between diverse communities and key public agencies. 0 Increased cultural competence. 			

2.01 PROGRAMME NAME		2.02 CODE			
TIME – The Inclusive Minority Ethnic programme		BCC5			
2.03 KEY WORDS		DIVERSE, ADULT, SENIOR, YOUTH			
2.04 Programme Summary		<p>Over the past number of years, the Council has been committed to promoting the integration and inclusion of Migrant and Minority Ethnic Communities and has developed strong links with these communities. This programme will build on this engagement and continue to support initiatives that seek to support the integration and inclusion of all Communities, through good relations related projects as well as supporting advice giving organisations.</p> <p>The following outlines key activity to be included within this programme:</p> <ol style="list-style-type: none">1. Continued facilitation of the Belfast-wide Migrant Forum2. Delivery of programmes to support the integration and orientation for refugees and asylum seekers, with a particular focus on meeting specific needs within this community such as initiatives for young men3. Support for local community groups to develop integration and inclusion activities and events including proposals to support the inclusion of the Roma Community4. Develop initiatives to provide factual information and increase knowledge within communities. <p>Delivery partners such as Conway Education, Council Community centres, Belfast City of Sanctuary, Forward South, Law Centre, Red Cross, East Belfast Race Relations Forum, ACSONI, Acacia Path, Ashton Community Trust, Starling Collective, NI Somali Association, IOM, Whiterock Children’s Centre and others will be engaged in project development and delivery as well as other statutory agencies such as the EA, TEO, PHA and the NIHE.</p>			
2.05 Contact details for programme staff		Leish Dolan; dolanl@belfastcity.gov.uk			
2.06 Total budgeted cost of programme (100%)		£70,000			
2.07 Total TEO contribution		£52,500			
2.08 Total target no. of participants		Direct	1,000	Indirect	N/A
2.09 Budgeted unit cost of programme		£70			
2.10 Targeted participant background analysis		70% BAME, 15%CNR and 15%PUL			

2.11 Name and post code of Programme HQ	Location	Belfast City Council	Postcode	BT2 8BP
2.12 Names and post codes for main areas of programme impact	Location	City wide	Postcode	All post codes
		South Belfast		BT7 1FY
2.13 T:BUC Key Aim	Safe Community			
2.14 Link to good relations audit	<p>The new audit seeks to build on the work undertaken by the Council on supporting the participation and inclusion of Black and Asian minority ethnic residents, refugees and asylum seekers over the last number of years. In making recommendations on how to progress this work further, the Audit highlights the following as being key components for this Action Plan:</p> <ol style="list-style-type: none"> 1. Develop initiatives to address anti-Muslim hate. 2. Develop a programme focusing on minority ethnic leadership 3. Examine and explore the response of the Council's and communities in Britain, Ireland and further afield regarding managing diversity and tackling systemic racism. <p>Audit references are found in pages 6-7, 9-11, 13-16, 18-19, 36-39 of the Good Relations Audit.</p>			
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	<p>The proposals in this theme will support efforts within the city to promote the integration and inclusion of minority ethnic Communities across Belfast. The proposals also support the programmes within the Council's PEACEPLUS Plan, the Council's draft Racial Equality Action Plan as well as ongoing work within the Belfast Policing and Community Safety Partnerships to address hate crime.</p> <p>The Migrant Forum provides a city-wide platform to encourage collaborative working between partners across the city. It has a membership of over 50 organisations and provides networking, information sharing and opportunities for joint projects across the city. It is also used as a means by which the Council can consult and co-design policies with those from Ethnic Minority Communities. This includes the work on the Inequalities research and the Council's Racial Equality Strategy.</p> <p>We are also working with the Council's Equality Officers to ensure the integration and inclusion of new communities supports the delivery of the Belfast Agenda and the Inclusive Growth Strategy.</p>			

	The proposals around the integration and inclusion of new communities fit with the overall themes of the Race Equality Strategy and will complement programmes funded under the Minority Ethnic Development Fund and other funds supporting this inclusion.
2.16 Communities – Urban, Rural or both	<p>Urban. Impact will include:</p> <ul style="list-style-type: none"> <i>o</i> Delivery against the agreed cohesion indicators. <i>o</i> Ownership of diversity activities through the Migrant Forum. <i>o</i> Recognition of positives associated with diversity. <i>o</i> Cross community engagement in diversity activities. <i>o</i> Acknowledgement of good practice elsewhere. <i>o</i> Increased cultural competence.

2.01 PROGRAMME NAME		2.02 CODE		
The ICE Interface Communities Engagement Programme		BCC6		
2.03 KEY WORDS	WALLS, URBAN, YOUTH, ADULT			
2.04 Programme Summary	<p>This programme will support relationship building across interface communities. It will include an aim of facilitating progress towards the softening, transformation and/or removal of interface barriers through Good Relations engagement.</p> <p>However, the focus will be on the common social justice issues recognised in the audit and build a consensual approach to cross community plans to tackle those issues or their alleviation in the different communities.</p> <p>The Council will adopt and promote a common needs model; concentrating more on what are the common issues i.e. what are the common concerns within communities rather than what divides them.</p> <p>It would be anticipated that projects will be developed around issues such as education, health and wellbeing, employment, the environment etc.</p> <p>The delivery mechanism will be one of seeking project concepts from those organisations working at interface areas, through an ‘open call’ mechanism, to ensure that projects are locally relevant and meaningful.</p> <p>This approach will result in Good Relations outcomes and improved quality of life within communities at interface areas.</p>			
2.05 Contact details for programme staff	Natasha Lynch/Emma Kennedy:			
2.06 Total budgeted cost of programme (100%)	£70,000			
2.07 Total TEO contribution	£52,500			
2.08 Total target no. of participants	Direct	1,000	Indirect	5,000
2.09 Budgeted unit cost of programme	£70			
2.10 Targeted participant background analysis	45% CNR; 45% PUL; 10% BME			
2.11 Name and post code of Programme HQ	Location	Belfast City Council	Postcode	BT2 8BP
2.12 Names and post codes for main areas of programme impact	Location	Crumlin/Woodvale Road	Postcode	BT14 7EA/BT13 3BU
	Location	White City/Whitewell	Postcode	BT36 7JX

	Location	Falls Road /Shankill Road	Postcode	BT12 6FD /BT13 3AA
	Location	Antrim Road	Postcode	BT14 6BP
	Location	Black Mountain	Postcode	BT13 3TS
	Location	Thistle/Madrid Street	Postcode	BT54EE
	Location	Duncairn Gardens	Postcode	BT152GQ
2.13 T:BUC Key Aim	Safe Community			
2.14 Link to good relations audit	<p>The new audit highlights that much of the work of the Council in the area of Good Relations has been successful and should be continued. This includes those projects that are flexible and allow for the Council to be able to respond to local events in developing interventions at some of the most contested interfaces, which are also the least well-off communities in Northern Ireland. It further highlights the key role of Good Relations engagement in the transformation or removal of barriers.</p> <p>However, this can only be delivered with the participation, inclusion, agreement and consent of those who live closest to interface barriers or other disadvantaged communities, where issues such as poor health & well-being, educational attainment, poverty and employment prospects are significantly poorer for those residents as a result of ongoing segregation and division.</p> <p>A fair share type initiative will be considered where funding is only agreed when a project and proposed actions are developed and agreed by both sides of a community.</p> <p>Audit references are found in pages 6, 13, 18-26, 33-35, 36 of the Good Relations Audit.</p>			
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	<p>The Council's approach to working on interface issues is built on developing a Good Relations approach which in essence centres on building relationships within and between communities living at interface areas. This approach complements other NI Executive and T:BUC initiatives on interfaces, which includes transformation, removal and security issues.</p> <p>BCC also sits on the Interface Programme Board overseen by the Department of Justice and reports significant initiatives into this Board.</p> <p>Officers work closely with a range of community organisations, particularly groups that are not networked into formal CSV structures, statutory partners including DoJ, NIHE and DfC and is continuing to develop positive relationships with community-based organisations. This programme will also seek to support initiatives aimed at</p>			

	<p>succession planning within interface communities. Key community delivery partners will include:</p> <ul style="list-style-type: none"> - Belfast Interface Project - Greater Village Regeneration Trust - Marrowbone Community Association - New Beginnings - Our Club, Our Community (TAMHI) - Southcity Resource and Development Centre - Suffolk Community Forum - Duncairn Community Partnership - Upper Springfield Development Trust - Shankill Women's Centre - TACIT - LOCA - Whitwell Community Surgery - Forthspring Intercommunity Group - CCRF - Donegal Pass Community Enterprises - Blackmountain Shared Space - Colin Neighbourhood Partnership - Dunmurry Community Association - Market Development Association - Short Strand Community Forum - East Belfast Enterprise - Falls Community Council - Denmark Street Community Association
2.16 Communities – Urban, Rural or both	<p>Urban interface areas and other disadvantaged areas. Impact will include:</p> <ul style="list-style-type: none"> 0 Cross community engagement on matters of common need. 0 Acknowledgement of good practice elsewhere. 0 Increased levels of trust especially between communities and key public agencies. 0 Increased coordination across public agencies and Council. 0 Increased trust between communities and with agencies.

2.01 PROGRAMME NAME	2.02 CODE
Shared Education and Relationships with Agencies	BCC7
2.03 KEY WORDS	YOUTH, URBAN, DIVERSE
2.04 Programme Summary	<p>This initiative will be delivered in partnership with Education Authority and will focus on developing an understanding of diversity with young people in schools, as well as uniformed and non-uniformed youth organisations. It will work in schools with teachers, parents and boards of governors. Diversity training and development is rarely a focus for adults in a school environment and often teachers lack confidence to deliver teaching on it.</p> <p>The initiatives developed will explore sensitive and controversial issues through a variety of engagement sessions and events.</p> <p>Teachers will be supported to plan a series of learning experiences for pupils that will explore areas which are meaningful to them within their local communities. Opportunities to engage with local councillors and other leaders (linking to developing trust of young people in key agencies) that help shape decisions within their communities will be provided, and progress made against the cohesion indicators.</p> <p>The programme will enable pupils to listen to, comment on and value the opinions of others who may be seen as different to them.</p> <p>Aims:</p> <ul style="list-style-type: none"> • Provide pupils with a voice that can help inform change within their local community. • Build positive relations between pupils from different religious and cultural backgrounds. • Explore sensitive and controversial issues on a shared basis • Build the capacity of teachers to facilitate pupil voice programmes through a Shared Education Partnership • Develop trust in key agencies. <p>The programme will also enable the participants to explore common needs that are relevant to them, for example, climate change and the environment, poverty, mental health or other common needs that traverse community boundaries.</p> <p>In 2025/26 the topics that the programme covered included issues concerning race hate, sectarianism and violence against women and girls. These are still priorities but we may focus also on the Shared City Partnership agreed cohesion indicators.</p>

2.05 Contact details for programme staff	Another GRO.....			
2.06 Total budgeted cost of programme (100%)	£20,000			
2.07 Total TEO contribution	£15,000			
2.08 Total target no. of participants	Direct	300	Indirect	N/A
2.09 Budgeted unit cost of programme	£66.67			
2.10 Targeted participant background analysis	PUL – 45%, CNR – 45%, BME – 10%			
2.11 Name and post code of Programme HQ	Location	Council Offices	Postcode	BT2 1FP
2.12 Names and post codes for main areas of programme impact	Location	TBC, but envisaged that all areas of the city would be involved	Postcode	
2.13 T:BUC Key Aim	Children and Young People			
2.14 Link to good relations audit	<p>The new audit highlighted the need to build on the positive relationship with EA following the success of the Stena Line Schools Programme and take the partnership to a new level.</p> <p>The Audit also highlighted the significant learning involved for young people, teaching staff, the whole school & parents through programmes such as this. Audit references are found in pages 6, 13, 18-27, 36-39 of the Good Relations Audit.</p>			
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	<p>The project will be important in developing links between local schools and Council initiatives and services as part of the overall project, for example, on challenging issues.</p> <p>The Education Authority (EA) are our key delivery partner on this project. This link ensures that this project also supports the key T:BUC Headline action on Shared Education.</p>			
2.16 Impacted Communities – Urban, Rural or both	<p>Urban. Impact will include:</p> <ul style="list-style-type: none"> o Delivery against the agreed cohesion indicators. o Increased levels of trust between young people and key agencies including Council. o Engagement of adults involved in youth work or youth organisations. o Development of capacity and cross community understanding of young people. o Development of good practice. 			

2.01 PROGRAMME NAME			2.02 CODE	
Capacity and Cultural Competence Programme (3 C's)			BCC8	
2.03 KEY WORDS	URBAN, YOUTH, WALLS.			
2.04 Programme Summary	<p>The aim of the Programme is to develop capacity within the wider Council, communities and decision-makers in order to ensure a systemic approach to both the development, and delivery, of projects within the Council's new Good Relations Strategy with its wider impact on decision-making on an ongoing basis.</p> <p>There will be a significant number of cultural awareness/competency initiatives for elected members, staff of the Council, staff of other agencies, wider Council Departments and community organisations delivered through this programme, with the Shared City Partnership as a key driver.</p> <p>In addition, the Council will develop, and agree with elected members, a good relations/cohesion charter to support their engagement with each other and all communities.</p> <p>All activity will be required to meet at least one of the outcomes laid out in the T:BUC Strategy and align to the Council's Good Relations Strategy.</p>			
2.05 Contact details for programme staff	Leish Dolan; dolanl@belfastcity.gov.uk David Robinson; robinsondavid@belfastcity.gov.uk Natasha Lynch: Emma Kennedy: Godfrey McCartney: A GRO:			
2.06 Total budgeted cost of programme (100%)	£28,862.20			
2.07 Total TEO contribution	£21,646.65			
2.08 Total target no. of participants	Direct	1,000	Indirect	N/A
2.09 Budgeted unit cost of programme	£28.86			
2.10 Targeted participant background analysis	40% CNR, 40% PUL, 20% BME			
2.11 Name and post code of Programme HQ	Location	Belfast City Council	Postcode	BT2 8BP
2.12 Names and post codes for main areas of programme impact	Location	All parts of the City	Postcode	All postcodes
2.13 T:BUC Key Aim	All four T:BUC Aims: Children & Young People, Safe and Shared Communities and Cultural Expression.			

2.14 Link to good relations audit	<p>The Council has sought to create programmes that meets the Council's strategic needs and those identified within several Audits; namely, to:</p> <ul style="list-style-type: none"> - Positively impact decision-making processes through enhanced cultural competence - Impact monitoring and evaluation of projects. - Create higher expectations for delivery that encourages change for the better. - Improves behaviour, language and relationships. - Deliver transformative initiatives <p>Embedding Good Relations outcomes into routine public service provision is a key function of the Good Relations Agenda.</p> <p>Audit references are found in pages 13-14, 16, 18-19, 36-39, 42, 50 of the Good Relations Audit.</p>
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	<p>This strategic approach to Good Relations work not only complements wider Council initiatives but enhances them. It broadens out the work of Good Relations into groups from a range of other Council Departments as well as other sectors to engage with the collective delivery of Good Relations outcomes.</p> <p>This not only complements Council initiatives that are seeking to deliver social outcomes, but it also will ensure that those initiatives will contain specific Good Relations actions and outcomes in their projects.</p>
2.16 Impacted Communities – Urban, Rural or both	<p>Urban: Impact will include:</p> <ul style="list-style-type: none"> 0 Delivery against the agreed cohesion indicators. 0 Increased capacity of decision-makers and influencers within public agencies and communities. 0 Increased trust and respect. 0 Better engaged and impactful Shared City Partnership. 0 Better understanding of good practice. 0 Better engagement with Council and other agencies. 0 Delivery on the good relations charter. 0 Increased coordination across public agencies and Council. 0 Increased trust between communities and with agencies.

Section 3

Action Plan Programme Outcome Summary Table 2024/25

Programme name (2.01)	Code (2.02)	Key Aim (2.13)	No. direct participant s (2.08)	Total Cost (2.06)	Total TEO contribution (2.07)	Post Codes (2.11)
Good relations small grants programme	BCC1	All 4 T:BUC Aims	2,500	£180,000	£135,000	BT2 8BP BT4 1AF BT7 2EW BT12 6FD BT13 3AA BT14 6BP
St. Patrick's Day Civic Events Programme	BCC2	Cultural Expression	500	£20,000	£15,000	BT1 (City Centre)
Positive Cultural Expression Programme	BCC3	Cultural Expression	2,000	£40,000	£30,000	BT4 1HG BT12 6FQ BT13 3AA BT14 6SL
Building Trust & Celebrating an Intercultural Future	BCC4	Shared Community	500	£20,000	£15,000	All postcodes. Activities open to the public.
The Inclusive Minority Ethnic programme	BCC5	Safe Community	1,000	£70,000	£52,500	BT2 8BP BT7 1FY
Interface Communities Engagement Programme	BCC6	Safe Community	1,000	£70,000	£52,500	BT2 8BP BT14 7EA BT13 3BU BT36 7JX BT12 6FD BT13 3AA BT14 6BP BT13 3TS BT5 4EE BT15 2GQ
Shared Education & Relationship with Agencies	BCC7	Children and Young People	300	£20,000	£15,000	TBC
Capacity & Cultural Competence Programme	BCC8	All four T:BUC Aims	1,000	£28,862.19	£21,646.64	City-wide. All postcodes

Section 4

T:BUC Strategic Outcome

Note: two programmes cover all 4 T:BUC aims, therefore a quarter of these two programmes has been apportioned to the table below.

	C&YP	Shared community	Safe community	Cultural Expression	Council Total	TEO Total
Total no. of programmes	1 (plus two quarters)	1 (plus two quarters)	2 (plus two quarters)	2 (plus two quarters)	8	8
Total no. of direct participants	1,175	1,375	2,875	3,375	8,800	8,800
Unit cost of programme activity	£61.46	£52.52	£66.88	£33.25	£51.00	£51.00
Total Council cost of programmes	£18,053.89	£18,053.89	£48,053.89	£28,053.89	£112,215.56	
Total TEO cost of Programmes	£54,161.66	£54,161.66	£144,161.66	£84,161.66	£336,646.64	

Annex A to be completed to cover the Section 75 categories for each programme.

		Section 75 Categories										
Programme Name	Programme Number	Persons of Different Genders	Persons of Different Religious Beliefs	Persons of Different Political Opinion	Different Racial Groups	Different Age Groups	Persons of Different Marital Status	Persons of Different Sexual Orientations	Dependants		Disabilities	
									Persons With	Persons Without	Persons with	Persons without
Good Relations Small Grants Programme	BCC1	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Both		Both	
St. Patrick's Day Civic Events Programme	BCC2	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Both		Both	
Positive Cultural Expression Programme-Beacons	BCC3	Yes	Yes	No	No	Yes	Yes	Yes	Both		Both	
Building Trust and Celebrating an Intercultural Future	BCC4	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Both		Both	
TIME – The Inclusive Minority Ethnic programme	BCC5	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Both		Both	
Interface Communities Engagement Programme (ICE)	BCC6	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Both		Both	
Shared Education and Relationship with Agencies	BCC7	Yes	Yes	Yes	Yes	No	Yes	Yes	Both		Both	
Capacity & Cultural Competence Programme (3 C's)	BCC8	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Both		Both	